

PERSON SPECIFICATION

Research Fellow (ARC)

Vacancy Ref: A3103

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
PhD or equivalent in an area of relevance to social determinants of health and/or integrated health and care, and independent research experience	Essential	Application Form
Experience of managing large-scale applied research studies across a number of different sites, including leading the design and delivery of data collection	Essential	Supporting Statement/Interview
Experience of collaborative multi-disciplinary research in an area of relevance to social determinants of health and/or integrated health and care	Essential	Supporting Statement/Interview
Experience of preparing research grant applications and winning research funding	Essential	Supporting Statement/Interview
Experience of external engagement with a range of stakeholders including statutory and third sector organisations and communities	Essential	Application Form/Interview
A strong publication record evidenced by high quality peer reviewed publications and experience of presentations at national and international conferences.	Essential	Supporting Statement
Advanced competence in qualitative data analysis, including the use of appropriate software packages for data analysis	Essential	Supporting Statement/Interview
Ability to communicate effectively in oral, written and presentation modes in academic, policy and healthcare environments	Essential	Application Form
Ability to use the full range of standard PC software including Microsoft Excel, Word, Access, PowerPoint	Essential	Application Form
Enthusiastic, hardworking, well organised and with ability to prioritise work demands in a challenging academic and professional environment	Essential	Interview
Willingness to travel across the North West Coast area	Essential	Interview
Knowledge of the policy agendas related to place based approaches to health and/or integrated health and care	Desirable	Interview
Experience of facilitating public and community involvement and engagement in health and/or social care research	Desirable	Supporting Statement/Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.